



Grace in Philippines



Grace is a global specialty chemicals and materials company noted for experienced people, technological leadership, global reach and strong customer relationships. Among many other things, Grace ensures the integrity of many major buildings and bridges, enhances the performance of petroleum products and preserves the safety of food. Grace conducts its businesses and operates its facilities in a safe, healthy and environmentally sound manner, and in compliance with community, state and federal regulations.

Facilities in the Philippines

W. R. Grace Philippines, Inc. was incorporated on November 23, 1965 in Paco, Manila, where its first facility served as a manufacturing plant. Today, Grace has two operating facilities: a manufacturing plant and research and development center in Canlubang, Laguna and an operations center in Alabang, Manila for shared services and back office support.

The facility in Canlubang opened in June of 1986 to serve the growing needs of manufacturing, sales, research and development, and technical support in the Philippines. The facility is now a manufacturing center with administrative offices located in the Silangang Canlubang Industrial Park, 97 kilometers south of the capital, Manila. The Canlubang site also supports service providers for R&D, technical services and technical control office/product stewardship.

In April 2011, Grace opened a Global Operations Center in Alabang. Its development was part of the company's strategy to create global, simple, standard processes for the Grace community. The site opened with 56 employees (some of whom relocated from the Canlubang facility).

The Manila location serves as a significant resource of financial services—such as the accounts payable, inventory and cost accounting, revenue chain, and accounts analysis—to various countries. The facility also provides master data management, IT applications and infrastructure, and human resources services. The Operations Center is expected to grow to 110 employees in 2012, as more global functions are transitioned to the Center.

With 114 employees and 46 years of history, Grace Philippines is emerging as an important hub for Grace's operations in Asia Pacific.

Environment, Health & Safety

We are dedicated to the highest standards of health and safety practices, and realize our responsibility to the environment.

W. R. Grace Philippines, Inc. takes pride in being a pioneer in food regulatory compliant technologies for packaging in the Philippines, specifically in Non-PVC closure sealants for crowns, and BPA-free coatings for food cans.

Corporate Entity

W. R. Grace & Co.-Conn.

Stock Listing

NYSE: GRA

Corporate Headquarters

Columbia, Maryland, USA

Founded

1854

2010 Net Sales

\$2.675 billion worldwide

Employees

Worldwide: 5,972

Philippines: 114

2010 Annual Payroll

\$1.4 million

Media Inquiries

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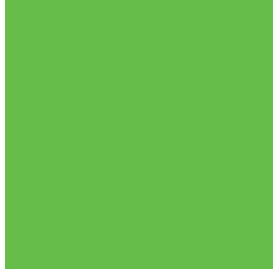
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Web Site

For more information, please visit Grace's web site at: www.grace.com





Sustainability

Grace has publicly committed to reduce the energy intensity of our operations by 20% per pound of production by 2017 based on 2007 levels. This energy intensity goal is one component of our broader sustainability strategy. We have reported progress toward our sustainability goal annually since 2010.

Products and Materials

In the Philippines, Grace manufactures, distributes, sells or supports the following products and materials:

Silica products used in industrial applications to control surface gloss in wood finishes, industrial coatings and coil-coated metals. They are used by the food and pharmaceutical industries as anti-caking agents and by the dentifrice industry as thickeners and polishing agents.

Adsorbents that serve as desiccants in moisture-protected packaging, insulating glass windows and refrigerant systems. They are also used in petrochemical and refining industries for drying and purifying gases and liquids.

Packaging sealants and coatings used in metal cans, glass or plastic bottles and jars. The products are sold primarily to container manufacturers and ensure a hermetic seal between the lid and the beverage or food, helping protect the contents from bacteria and other contaminants, extend shelf life and preserve flavor.

Concrete admixtures and fibers used to modify the rheology, improve the durability and enhance various other properties of concrete, mortar, masonry and other cementitious construction materials.

Additives used in cement processing to improve energy efficiency in manufacturing, enhance the characteristics of finished cement and improve ease of use.

Building materials used in commercial and residential construction and renovation to protect buildings and civil engineering structures from water, vapor and air penetration.

Awards and Distinctions

W. R. Grace Philippines, Inc. was recognized as an Outstanding Construction Materials Supplier during the 23rd Annual National Consumers Quality Awards in September 2005 and as a Preferred Supplier by Del Monte Philippines, Inc. for commendable performance in 2009. In the first quarter of 2011, the Canlubang facility received the Paul J. Norris Safety Award for accomplishing one year with no recordable incidents, and was recognized again with the Safety Award in March 2011 for having had no lost time incidents in five years.

Community Stewardship

Our mantra is to **Engage—Educate—Empower**. These three words are at the root of our community stewardship programs. By bringing people together, we create stronger neighborhoods and establish a renewed sense of camaraderie.



The Grace Philippines team takes part in various service initiatives that promote employee engagement in helping the community. One of their most imperative priorities is to help low income families and students. Since 2006, Grace Philippines has participated in an annual Give-a-Gift activity for low income families. In 2007, employees provided groceries and financial donations to more than 100 families in a low income community. Other community efforts have included funding school supplies and donating toys and books, as well as spending time with children

with special needs.

Natural disasters cannot be prevented, but when they do occur, Grace Philippines extends their support to the victims. When two strong typhoons hit the country in 2009, Canlubang provided both financial support and used clothing, helping 700 affected families. In addition, when a local community in Rizal, Laguna was devastated by a typhoon in 2011, the Manila team planted 250 trees to help both the victims and the environment.

Chemical Industry Quick Facts*

The chemical sector in the Philippines has grown into a viable and robust industry; steady growth continues as the national economy develops and the local market for consumer and industrial products expands. There are now over 300 companies in the Philippines engaged in the manufacture of industrial chemicals and chemical products. Over a third are among the country's top 1,000 corporations.

* Source: Chemical Industries Council of the Philippines

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