



Grace in Poland

FACT SHEET

Grace is a global specialty chemicals and materials company noted for experienced people, technological leadership, global reach and strong customer relationships. Among many other things, Grace helps ensure the integrity of many major buildings and bridges, enhances the performance of petroleum products and helps preserve the safety of food. Grace conducts its businesses and operates its facilities in a safe, healthy and environmentally sound manner and in compliance with community, state and federal regulations.

Corporate Entity

W. R. Grace & Co.

Stock Listing

NYSE: GRA

Corporate Headquarters

Columbia, Maryland, USA

Founded

1854

2008 Net Sales

\$3.3 billion worldwide
\$1.3 billion in Europe Africa

Employees

Worldwide: 6,070
Europe Africa: 1,970

Grace Davison & Grace Construction Products

Grace Sp. z.o.o.
ul. Szczepanowskiego 10/2
Poznan 60-541, Poland
T +48 61.841.1948 or +48 61.843.2174 (Grace Davison)
T +48 61.843.9292 (GCP)

Innovation Center

Grace Sp. z.o.o.
ul. Rubiez 46
Poznan 61-612, Poland
T +48 61.827.6871

Media Inquiries

Andrea Greenan
Director, Corporate Communications
W. R. Grace & Co.
7500 Grace Drive
Columbia, Maryland 21044, USA
T +1 410.531.4391
E andrea.greenan@grace.com

Web Site

For more information, please visit Grace's web site at www.grace.com

Facilities in Poland

Grace has been an active member of the Polish business community for 17 years. The first representative office opened in 1992 in Warsaw, with a second location following in 1998 in Poznan.

In 2007, Grace officially opened its first research and development (R&D) laboratory in Poznan, Poland, to conduct research programs for both the construction and packaging business segments (such as new concrete and cement admixtures or new generations of waterproofing materials).

The facility is a key innovation center for Grace, integrated into the company's worldwide R&D community. It is part of a continuing effort to provide local resources for customers throughout Central Europe.

The Grace laboratory cooperates on partnership level with nine universities and scientific organizations in Poland, as well as with many individual researchers in the country and abroad. It rents its facility from the Poznan Science and Technology Park run by The Foundation of Adam Mickiewicz University.

In 2008, Grace opened a second laboratory in Poznan, for concrete investigations. These two laboratory facilities join Grace's significant R&D network that includes technical centers

and research labs in Australia, Brazil, China, France, Germany, Italy, Japan, Malaysia, Mexico, Philippines, Singapore, Thailand, United Kingdom and the United States.

In addition, Grace operates a warehouse in Katowice that sells concrete additives directly to local customers, while other branch offices coordinate direct sales between Grace production plants in Europe and local customers.

At present, Grace employs 29 people in Poland, of which eleven hold Ph.D. degrees in chemistry. The R&D staff has direct contact with customers and works with them to meet their needs. Global research activities and best practices are shared through the Grace Research Council, which also works to identify and assess emerging industry opportunities.

The organization in Poland is also responsible for Grace's activity in the Baltic States (Lithuania, Latvia and Estonia) and partly in the Ukraine, the Czech Republic and Slovakia.

Collectively, the resources in Poland work closely with their colleagues and are supported by a network throughout Europe that includes manufacturing facilities, labs and administrative offices in more than a dozen countries.



Products and Materials

In Poland, Grace distributes and supports the following products and materials:

Silica products used in consumer applications as anticaking / free-flow agents in the food and pharmaceutical industry, as thickeners in the dentrifice industry and for the purification of edible oil and beer. They are also used in industrial applications to control surface gloss in wood finishes, industrial coatings and coil-coated metals, as well as for ink jet / paper applications and additives for rubber, tires and polymers.

Colloidal silica for investment casting, binders and functional coatings.

Adsorbents that serve as desiccants in moisture-protected packaging, insulating glass windows and refrigerant systems. They are also used in petrochemical and refining industries for drying and purifying gases and liquids.

Packaging sealants and coatings used in metal cans, glass / plastic bottles and jars, and metal collapsible tubes. The products provide a hermetic seal between the lid and the beverage or food, helping to protect contents from bacteria and other contaminants, extend shelf life and preserve flavor.

Chromatography products such as columns, flash instruments and cartridges, detectors, consumables and accessories used in life sciences, organic synthesis and analytical sciences applications.

Cement additives used during grinding of blended and Portland cement to increase cement mill output, thereby reducing energy costs while improving cement performance.

Concrete products for use in the ready mix and precast industry. The decorative range includes formliners to provide customer specific textures and finishes, pigments and surface retarders.

Specialty building materials, mainly waterproofing systems for basements and below-ground applications for building and infrastructure projects.

Community Stewardship

The words “**Engage – Educate – Empower**” are at the root of our community stewardship programs. By bringing people together in the spirit of community service, we create stronger neighborhoods and establish a renewed sense of camaraderie.

We go beyond investing in community projects, endowing scholarships and encouraging our employees to volunteer around the world; when making decisions, we take into full account our impact on stakeholders and the environment.

Environment, Health & Safety

We operate our facilities in a safe, healthy and environmentally-sound manner and in compliance with community, state and federal regulations, and are continuing to reduce the impact of our facilities and products on the global environment:

- We extend the elements of the American Chemistry Council's Responsible Care[®] program to our locations worldwide, embracing specific performance objectives in the key areas of management systems, product stewardship, employee health and safety, community awareness and emergency response, distribution, process safety and pollution prevention.
- Our manufacturing locations are employing Lean Six Sigma fundamentals to drive reductions in variability and lower raw material inputs.
- And we continue to look for ways to improve our processes through increased recycling, waste reduction and energy savings.

Chemical Industry Quick Facts*

The chemical industry in Poland employs more than 100,000 people and accounts for nearly 10% of the country's gross domestic product. Polish chemicals production generated 24 billion Euros in 2008 and represented 2.3% of total European Union chemicals sales.

*Source: *International Council of Chemical Associations*

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